



Board of Education
September 14, 2009
7 PM

BECC Building, Board Room
125 S. Church Street
Brighton MI 48116

I. Call to Order		
II. Pledge of Allegiance		
III. Recognition/Reports		
A. Summer School Program, Title I		
IV. Public Participation		
V. Board Reports/Correspondence		
VI. For Action:		
A. Consent Agenda.	Report 09-17	Page 8
August 24, 2009 Minutes		
Bills of August 20 and September 3, 2009		
B. Policies.	Report 09-18	Page 24
2220--Program, Adoption of Courses of Study		
2260--Program, Access to Equal Educational Opportunity		
2260.01-Program, Prohibition Against Discrimination Based on Disability		
2271--Program, Postsecondary Enrollment Option Program		
2421--Program, Career and Technical Ed.		
2431--Program, Interscholastic Athletics		
2461--Program, Suspension/Expulsion of Disabled Students		
2623--Program, Student Assessment		
C. Board Goals.	Report 09-19	Page 47
D. Lease Agreement, Konica Minolta Equipment. . .	Report 09-20	Page 48
E. Resignations	Report 09-21	Page 51
F. Letter of Agreement, BEA.	Report 09-22	Page 55
G. Letter of Agreement, BESA.	Report 09-23	Page 57
H. Leave of Absence Request.	Report 09-24	Page 59
I. MISEC Agreement.	Report 09-25	Page 60
VII. For Future Action:		
A. Policies.	Report 09-26	Page 69
3120/4120 Employment of Prof. Staff		
3120.04 Employment of Substitutes		
3120.09/4120.09 Volunteers		
3121/4121 Criminal History Record Check		
3121.01 Criminal Conviction Review		
3130 Assignment and Transfer		

VII. For Future Action:		
A.	Policies (Continued)	
	3140/4140 Terminal and Resignation	
	3362/4362 Harassment of Staff or Applicants	
	3430.01/4430.01 Family & Medical Leaves of Absence	
	3437.01/4437.01 Military Leave	
B.	Recommendation for Termination.	Report 09-27 Pg. 117
C.	Snow Removal Bids.	Report 09-28 Pg. 120
VIII. For Information		
A.	Finance, General Fund Financial Statement, June 30, 2009	
B.	Human Resources, Certified Staff FTE Report	
C.	Instruction/Curriculum	
IX. Next Meeting, September 28, 2009 & Committee of the Whole		
X. Adjournment		

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Minutes

I. Call to Order

The meeting was called to order by President Anderson at 7:01 p.m. Members present: William Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, and Joyce Powers. Member absent: Greg Rassel. Also present: Superintendent Gray; Assistant Superintendents Bolen, Schwager and Surrey; Attorney Frank Mancuso; staff; press and visitors.

II. Pledge of Allegiance

III. Recognition/Reports

On behalf of the Brighton School District, Dr. Surrey recognized teachers and support personnel for providing the Title I Summer School program for the districts elementary students.

IV. Public Participation

Robert Farmer addressed the Board concerning the legality of the \$50 High School student parking fee. He also stated concerns about the Student Nutrition Program.

John Conely addressed the Board concerning revenues and expenditures, comparing Brighton and South Lyon Community Schools.

Joe Orczyk thanked the Board for their service and getting the job done.

Keith Van Hentenryck asked the Board to reject extending the BEA contract.

Troy Clogg addressed the Board concerning the snow removal RFP and bids.

V. Board Reports and Correspondence

Trustee Carney reported on the Livingston County Community Association's "Run Drugs Out of Town" event. He also stated that Brighton Hospital received a grant from the Betty Ford Clinic that will fund a program for students ages seven to twelve who live with family members who are chemically dependent.

The school district may be able to assist in providing a facility for the program since Brighton Hospital does not have a program for this age group.

Trustee Powers addressed the Board concerning the use of instructional time and the start of high school sports two weeks before school begins.

VI. For Action

A. Consent Agenda

Moved by Leach, supported by Minert to approve the consent agenda as presented with the correction to the August 24, 2009 minutes (Item V,

change legislator to legislature). Voice vote: 5 ayes, 1 abstention-Powers, 1 absent-Rassel. Motion carried.

B. Policies

Moved by Leach, supported by Krause to approve policies 2220, 2260, 2260.01, 2271, 2421, 2431, 2461, and 2623.

The board discussed the policies presented.

Moved by Leach, supported by Krause to amend the motion to exclude policy 2260. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

C. Board Goals

Moved by Leach, supported by Carney to approve the Board goals (1) Curriculum, (2) Communication, (3) Budget/Finance and (4) Sense of Belonging for the 2009/2010 school year. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

All the administrative business plans will incorporate the appropriate goals.

D. Lease Agreement

Moved by Leach, supported by Minert to approve the Konica Minolta agreement with the High School as presented. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

E. Resignations

Moved by Powers, supported by Krause to accept the resignations of Cynthia Zervos, Rebecca Kraft and Deborah Tuckey with gratitude. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

F. Letter of Agreement, BEA

Moved by leach, supported by Powers to accept the Letter of Agreement with the BEA as presented. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

The two year agreement will result in a savings of \$1.84 million.

G. Letter of Agreement, BESP

Moved by Minert, supported by Carney to accept the Letter of Agreement with BESP as presented. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

The one year agreement will results in a saving of \$96,408.

H. Leave of Absence Request

Moved by Minert, supported by Leach to approve the unpaid general leave of absence request from Brad Gibson for the first semester of the 2009/2010 school year as presented. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

I. MISEC Agreement

Moved by Leach, supported by Krause to adopt the amendment to the MISEC agreement to include a diesel fuel program as presented. Voice vote: 6 ayes, 1 absent-Rassel. Motion carried.

VII. For Future Action

A. Policies

The following policies were presented as a first reading:

- 3120/4120-Certified Staff/Support Staff–Employment of Professional Staff/Support Staff
- 3120.04–Employment of Substitutes
- 3120.09/4120.09–Volunteers
- 3121/4121–Criminal History Record Check
- 3121.01–Criminal Conviction Review
- 3130–Assignment and Transfer
- 3140/4140–Termination and Resignation
- 3362/4362–Harassment of Staff or Applicants
- 3430.01/4430.01–Family & Medical leaves of Absence (FMLA)
- 3437.01/4437.01–Military Leave

The policies will be placed on the September 28, 2009 agenda for adoption.

B. Recommendation for Termination

A Level 3 Grievance Hearing will be held during the September 28, 2009 Board of Education meeting. Following the hearing, the Board will receive a recommendation to terminate the employment of Thomas Raines due to the expiration of his Michigan Professional Education Certificate on June 30, 2009 and his subsequent failure to timely obtain re-certification or renewal of his teaching certificate. Mr. Raines is entitled to a hearing with the Board and a letter has been sent to him informing him of his hearing rights. The hearing may be held in open or closed session at Mr. Raines' request.

C. Snow Removal Bids

A summary of the bids received for snow removal services and the RFP were enclosed for Board review. Mr. Blanchard will interview the companies that submitted bids and the recommendation to award the bid will be placed on the September 28, 2009 board agenda.

VIII. For Information

A. Finance

A draft General Fund financial statement will be shared with the Board on September 28, 2009. The Finance Department is preparing for the annual audit which will begin the week of September 28.

B. Human Resources

Mr. Schwager reviewed the staffing FTE to date.

C. Instruction/Curriculum

Dr. Surrey reported that the first full week of classes got off to a good start. She also reported on the Education 20/20 online program which is financed through at risk fund. This after school program will be used for credit recovery and will be launched in mid-October.

Meeting adjourned at 8:23 p.m.

Date Approved:

Approved by:

William R. Anderson, President

Elizabeth Minert, Secretary

(Sheri Lohmiller, Recorder)